National Research Foundation

Universality of Human Rights

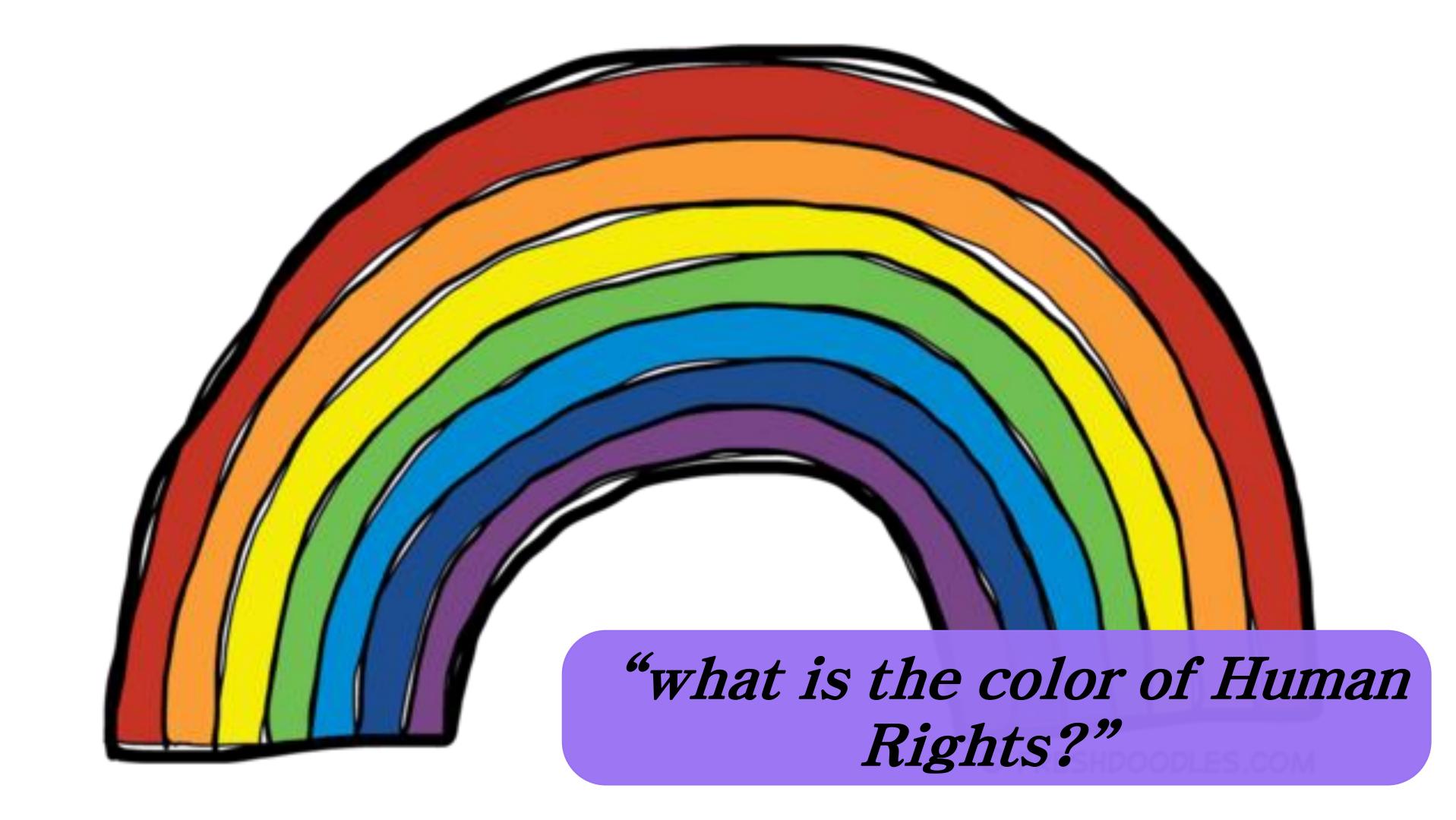
2022. 5. 3 (Tuesday)

@ Won Perry (Instructor appointed by National Human Rights Commission in Korea

Won K. Perry

- **♦ Multi-culture Society Expert**
- ♦ Instructor in the Early Adjustment Support Program
- ♦ Instructor in the Immigration & Integration Program
- ♦ Instructor in Human Rights. Korea Human Rights Commission.





Color of Human Rights is blue Color of

Because

-Color of Human Rights
is red

It's free lik Because

It protects people

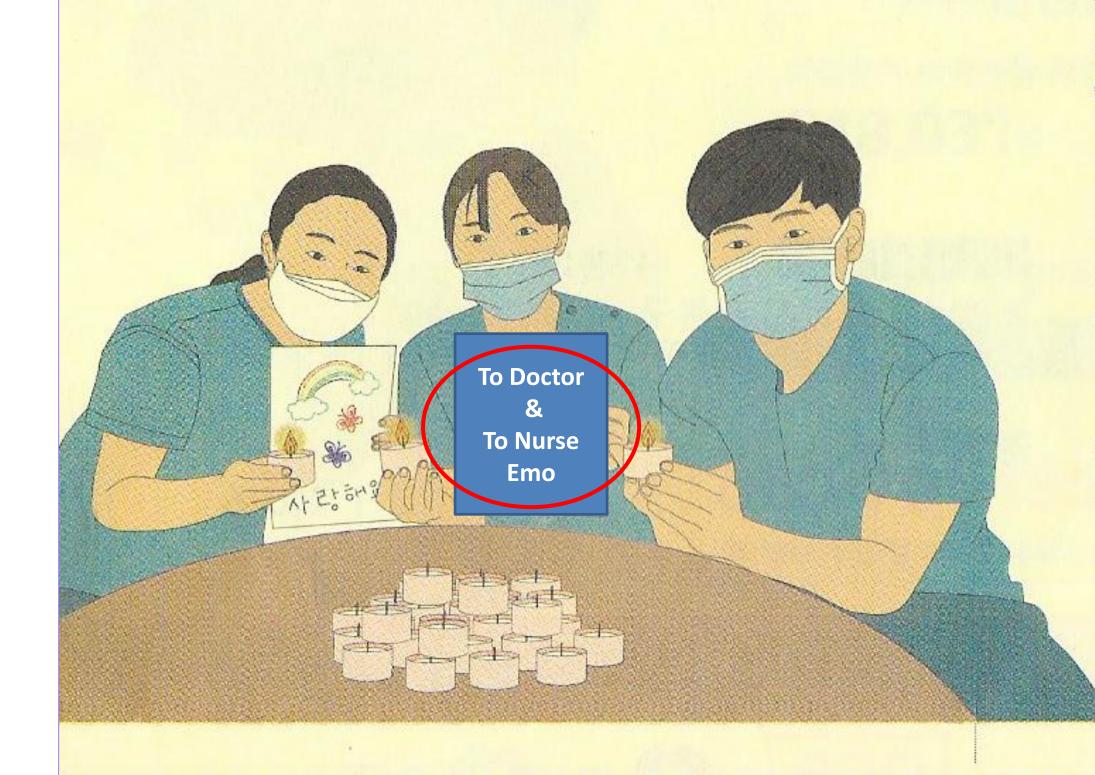


[Image from amnesty.or.kr]



Human Rights Violations in everyday life

COVID 19 Response Activity



Mobile Red Cross Donation in 2023

Human Rights Violations in everyday life

01



(A man who is a member of the National Assembly)

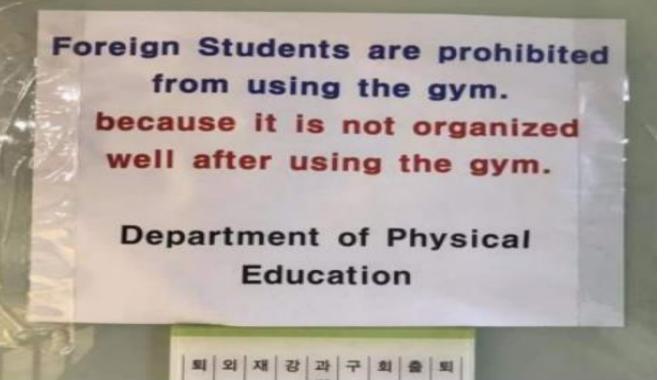
"as a deputy prime minister of Economy, if you do not know the financial sector for sure, policy applications can be crippled. Therefore you should know it for sure.

Human Rights Violations in everyday life

01

'We are the same as Korean students' Oversea students cry out





01

Human Rights Violations in everyday life

The risk level of discrimination against International students is above acceptable limits.



이에 국가인권위원회(이하 인권위)와 대학생 자치기구는 '혐오와 차별로부터 안전한 캠퍼스를 위한 대학공동체의 역할과 책임 모색'이라는 주제하에 '코로나19상황에서 외국인 유학생 차별 경험'에 대한 온라인 토론회를 개최하고 유튜브로 생중계 했다.

According to an Anonymous Bulletin Board:

'Everytime', overseas students experienced

Prejudice/Bias, Aversion(Hatred)

On-line discussion of discrimination experienced by International



The power of the difference between <picture1> & <picture2>!

- -Human Rights, the basic rights of all human with inherent dignity, who are free and equal. (2022.4. amnesty.or.kr)
- -Human Rights Sensitivity refers to the perception and interpretation of a situation in which a human rights issue is present as a human rights-related situation, and the different possible actions in that situation. " (2014, Korea National Human Rights Commission Office, The Beginning of Human Rights)

Characteristics of Human Rights

- 1. Universality Every human has rights regardless of nationality and Status
- 2. Inter-individuation It cannot be divided into the right of Freedom, the right of Social, or the right of an Individual or group
- 3. Interdependence In reality, the right of Freedom and the right of Social are connected to each other, so if one is violated, the other is violated as well

(2014, National Human Rights Commission, The beginning of Human Rights)

"Universality is not equality. It infers that they treat the same as the same, the different as different. It is not mechanical equality, but a universal environment in which persons should be included and treated with equity."

Equality



The assumption is that everyone benefits from the same supports. This is equal treatment

Equity



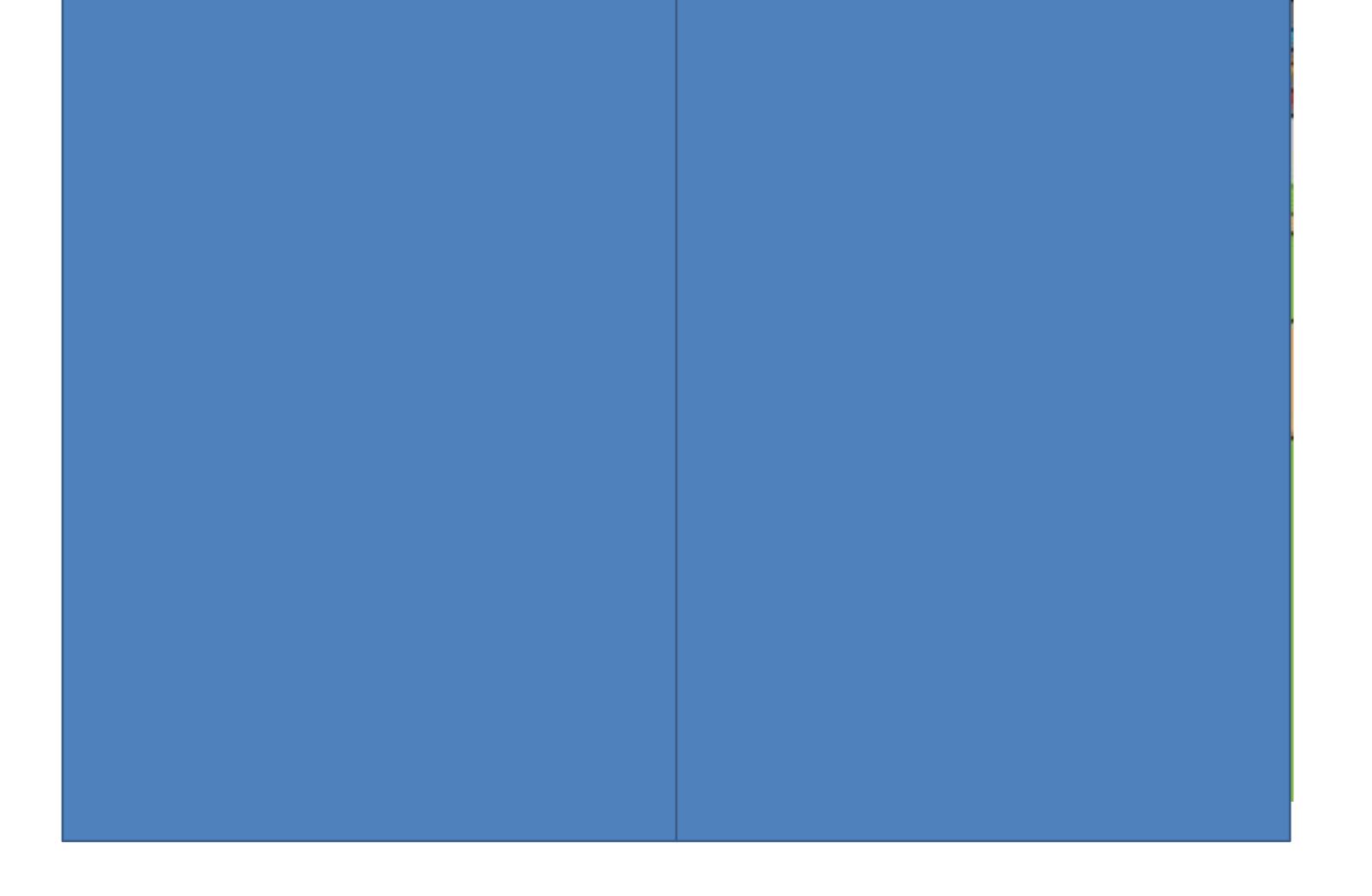
Everyone gets the supprts they need. (this is the concept of affirmative action), thus producing equity

From: m.pksteel.kr

Justice

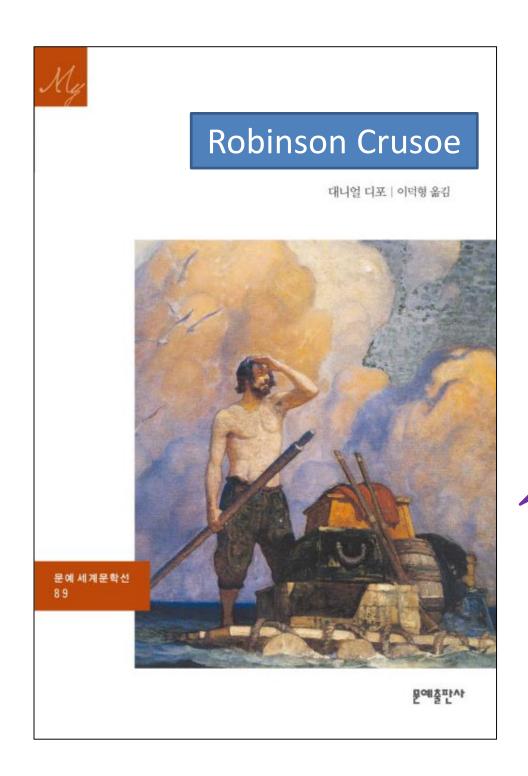


All 3 can see the game without supports or accommodations because the cause(s) of the inequity was addressed. The systemic barrier has been removed.



Subject of Human Rights Guarantee-Duty of Nation

03



Did Robinson Crusoe have Human Rights on the Island where no one else lived?



CONSTITUTION OF THE REPUBLIC OF KOREA

RIGHTS AND DUTIES OF CITIZENS, Article 10

All citizens shall be assured of human worth and dignity and

have the right to pursuit of happiness. It shall be the duty of

the State to confirm and guarantee the fundamental and

inviolable human rights of individuals.





National Human Rights Commission (1331)

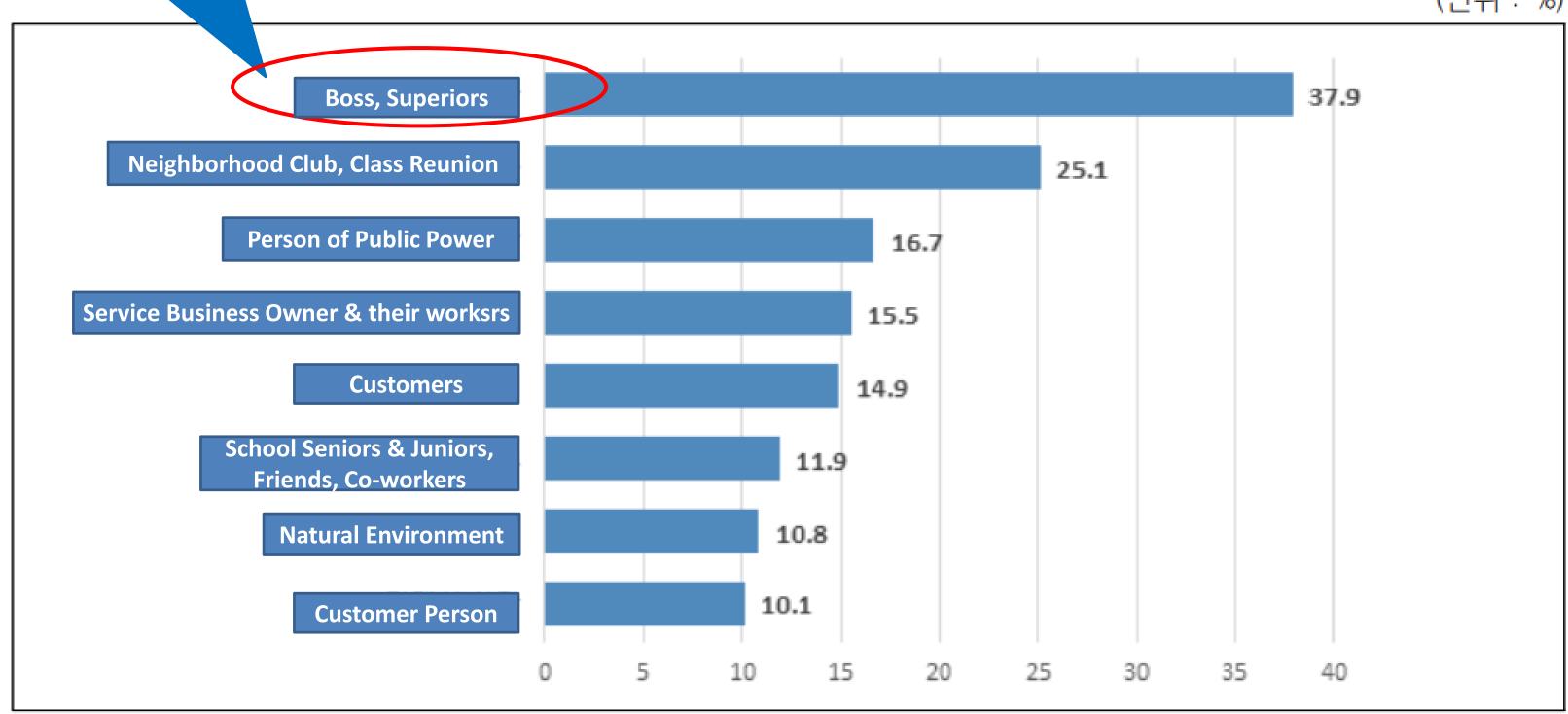


Who is violating your human rights?





(단위:%)



[출처 2020 국가인권실태조사]

Type of GapJil between Professor and Student

[2019 Related Ministry Joint, Guideline of Government Coordination Office]

GapJil refers to Abuse of Power(Power Trip) in attitude or actions of people

Embezzlement of labor costs between Professor and Graduate Student

Professor demands the graduate's bankbook and its password to get money for graduate tuition support, congregate dining, congratulatory expense

Copy of Thesis & Research Cheating between Professor and Graduate Student

Professor has the graduate research or write the thesis for him and yet lists others as author or coauthor title, i.e. Professor himself, own child, relative, friend.

Unfair Treatment to Graduate Student

- Professor takes bribes: By taking the cost of the Doctoral or Master degree paper examination fee
- Professor orders the graduate assistant professor to copy or do scan work excessively

[From: Guideline of Government Coordination Office, Stop GapJil]



Traditional Human Rights Violation, such as Nation Vs Person, have now changed to Private Areas/sectors, (such as at work) at working place

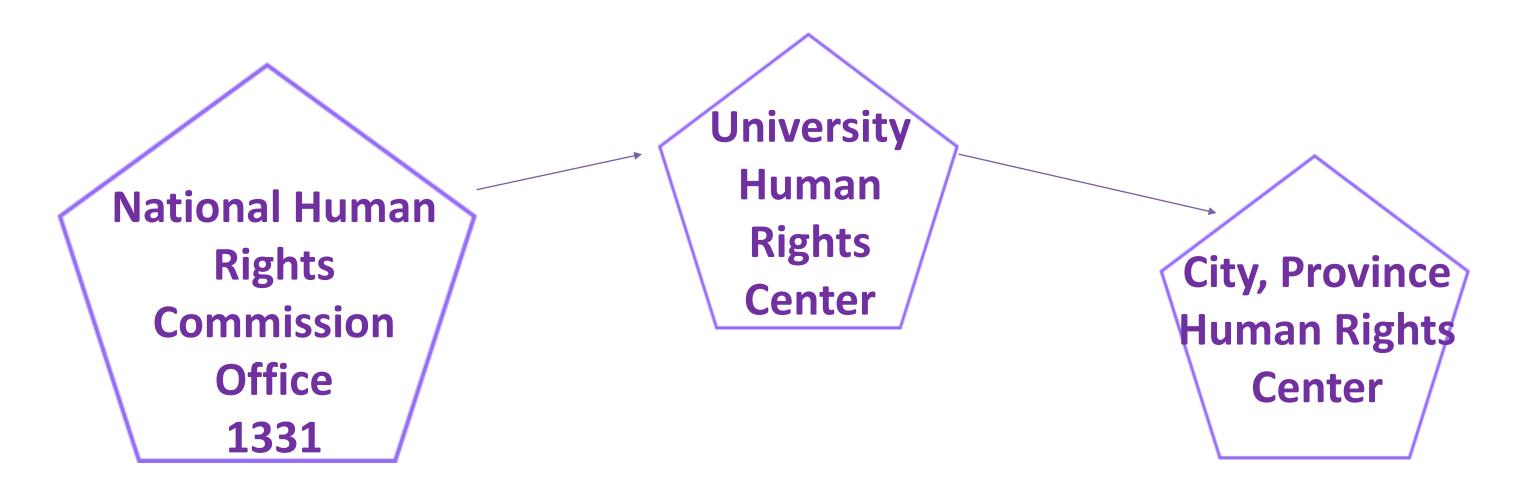
To reflect recent trends: Established Act of workplace harassment ban (The Labor Standard Act Chapter 6 Article 2)

National Human Rights Committee Decision, 'Personal Rights' has broadly increased in its scope.



The Labor Standard Act applies only to laborers

However, there are many relief agencies where you may get a help





Always I washed hands after I touched a puppy

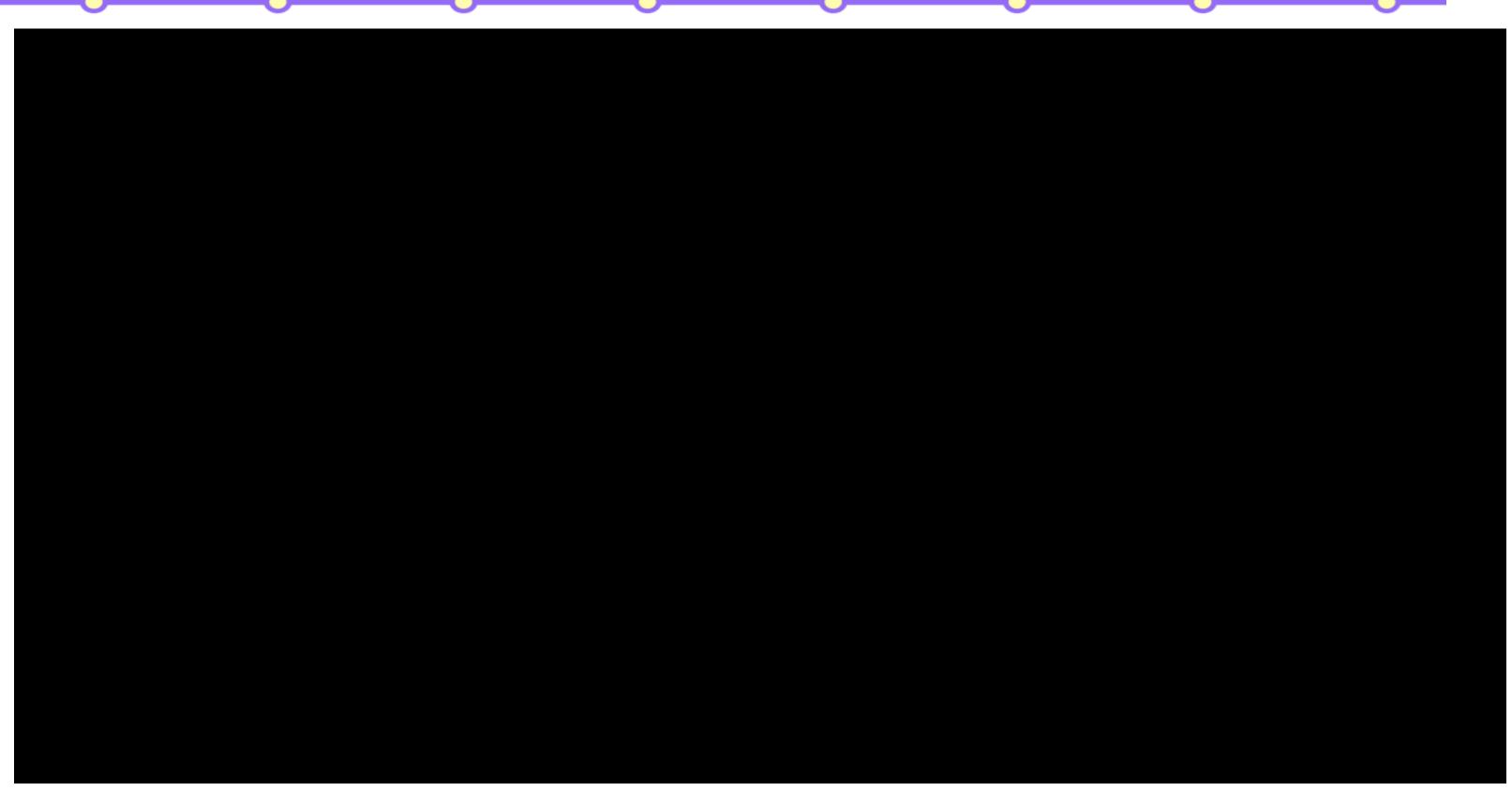
From tomorrow I will wash hands before I touch a puppy

- Poem by Han MinBok, 날아라교실(2015)





What is Human Rights?



Subject of Human Rights Guarantee-Individual Role

03

<Article 1>

All human beings are born free and equal in dignity and rights. They are endowed with reason and conscience and should act towards one another in a spirit of brotherhood.



The Universal Declaration of Human Rights

Subject of Human Rights Guarantee-Individual Role

03



Everyone has duties to the community in which alone the free and full development of his personality is possible.



The Universal Declaration of Human Rights



Search Human Rights in everyday life

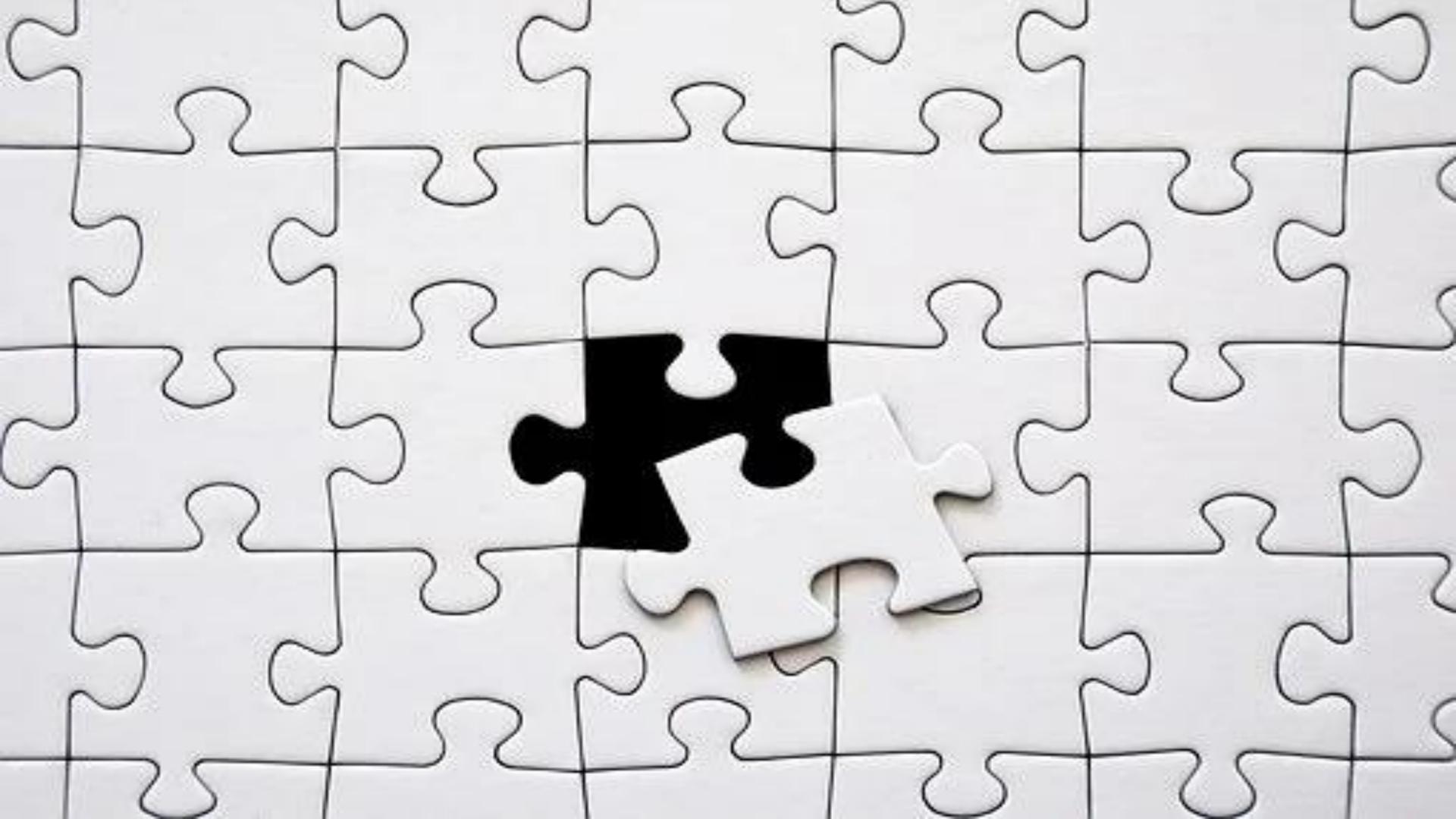
The Definition of Human Rights & Examples of everyday life Human Rights Sensitivity

Characteristics of Human Rights

- Universality of Human Rights

Subject of Human Rights Guarantee

National Human Rights Protection
 Agency and Individual Role



Thank you!

Human Rights Instructor – Won Perry (won.perry63@gmail.com)

